

## Term of Reference

<b>Position Title</b>	Consultant for Conducting an Assessment of Corruption Risks and Climate Governance in Cambodia
<b>Program Unit</b>	Research and Business Development Programme
<b>Reporting to</b>	Research and Business Development Programme Manager
<b>Remuneration</b>	Up to a lump-sum of USD 17,000 (inclusive of applicable tax)
<b>Length of assignment</b>	September 2023 – December 2023

### 1. Background

*Transparency International Cambodia (TI Cambodia) is a fully accredited National Chapter of Transparency International, the global civil society organisation leading the fight against corruption. Founded in 2010, TI Cambodia envisions a Cambodia, which is free of corruption, where its citizens enjoy high quality of lives and sustainable development. TI Cambodia's mission is to work together with individuals and institutions at all levels to promote integrity and reduce corruption in Cambodia.*

Cambodia ranks among the nations most prone to the impacts of climate change, including increased frequency and intensity of extreme weather events and changes in rainfall patterns. The government has responded to these challenges by ratifying international climate protocols and establishing various bodies, policies, and programs to mitigate and adapt to these threats. Over the past decade, the government has committed significant national budgets to addressing climate challenges. Additionally, the government has also collaborated with international organizations and received financial assistance to further strengthen its efforts in tackling climate change.

In light of the high stakes and the large sums of money and resources being invested in climate-related initiatives, there is a need for effective governance to ensure that these initiatives are successful in mitigating and adapting to the challenges. One critical aspect that must be addressed is the potential risks of corruption in climate governance. Corruption can undermine the effectiveness and efficiency of climate change policies and hinder the equitable distribution of resources and benefits.

With financial and technical support from Transparency International-Secretariat, this project aims to assess corruption risks in climate governance in Cambodia, with the goal of identifying vulnerabilities, understanding the impact of corruption on climate-related initiatives, and developing strategies to mitigate these risks.

### **Project Objective**

More specifically, the assessment will:

- Identify and map the key actors in the climate governance system, including government agencies, international organizations, non-governmental organizations, and the private sector. The assessment will also assess the roles and responsibilities of these actors, as well as the challenges and opportunities they face in addressing climate change.
- Assess the institutional framework for climate governance in Cambodia, such as mandates, powers, and resources of the government agencies involved in climate governance. We will also assess the level of cooperation and coordination between these agencies.
- Assess the processes for developing and implementing mitigation and adaptation policies in Cambodia, including the policies and procedures that are in place, and the challenges that are being faced in implementing these policies.
- Explore the relationship between undue influence, conflict of interest, corruption risks, and climate governance in Cambodia, and also identify the opportunities for addressing these risks.
- And, finally, explore possible measures to address corruption risks and improve the effectiveness of the climate governance system in Cambodia.

***Project Methodology:***

The assessment will use a mixed-methods approach, including desk research, interviews, and focus groups. Desk research will be conducted to gather information on climate governance in Cambodia, including laws, policies, and regulations. Interviews will be conducted with key informants, such as government officials, civil society organizations, and experts on climate change. Focus groups will be conducted with marginalized groups, such as women, youth, and people with disabilities.

The findings of this research will have practical implications for policymakers, practitioners, and stakeholders involved in climate governance in Cambodia. By identifying corruption risks and understanding their impact, recommendations can be developed to enhance governance mechanisms, promote transparency, and strengthen accountability in climate-related initiatives. Ultimately, this research aims to contribute to more effective and equitable climate governance in Cambodia, aligning the country's efforts with global commitments to combat climate change.

To achieve this goal, TI Cambodia requires the services of a consultant or team of consultants who will take the lead in conducting this assessment. *All qualified and interested applicants shall submit a cover letter clearly explaining why they are the most suitable for the assignment along with a current CV, proposed fee, and a sample of their writings/publications to [recruitment@ticambodia.org](mailto:recruitment@ticambodia.org).*

**2. Main objective and scope of work**

The consultant or team of consultants will be responsible for the following:

- Conducting desk research on climate governance in Cambodia.
- Developing tools for a comprehensive assessment of corruption risks in climate governance in Cambodia.
- Conducting interviews and focus group discussions with key informants.
- Organizing Research Advisory Meetings to solicit technical feedback on the research project.
- Organize briefing meetings and consultative workshops with relevant stakeholders to gather feedback and to refine the reports and policy briefs.
- Writing a report and policy briefs on the findings of the assessment and providing practical and policy recommendations for addressing corruption risks in climate governance in Cambodia.

### 3. Deliverables

The consultant is expected to deliver the following key outputs:

- **A comprehensive report** on corruption risks and climate governance systems in Cambodia, including recommendations for improving the effectiveness of the climate governance system.
- **Two policy briefs** summarizing the key findings and recommendations of the research project.
- A series of advocacy activities, including **stakeholder meetings, workshops, and media engagement**, to raise awareness about the importance of addressing corruption risks and improving climate governance in Cambodia.

### 4. Work schedule

The anticipated duration of the contract is expected to begin as soon as possible and conclude by December of 2023.

### 5. Payment schedule

Payments by TI Cambodia are deliverable-based. Any deliverable does not meet the required specifications and quality will have to be reworked and resubmitted at no additional cost to TI Cambodia. The proposed payment schedule for this assignment is upon submission of progress reports on completed tasks, outlined against planned outputs. Based on the report and satisfactory performance, payments will be approved by the Director of Programmes.

### 6. Type of supervision and place of work

- The consultant or team of consultants must work closely with TI Cambodia for the whole duration of this assignment.
- The consultant (s) will from time to time submit and share the progress of activities as agreed in the contract.
- The consultant (s) does not have to be present at TI Cambodia's office during the course of this assignment.

### 7. Qualifications and specialised knowledge/experience required

- A PhD or Master's degree in political science, law, public policy, economics, social sciences or related fields.
- Extensive experience in conducting related research projects, including in corruption and governance.
- Excellent communication and interpersonal skills.
- Proficiency in English.
- Ability to work with minimum supervision and deliver the outputs with high quality;
- Proven commitment to policy reform and evidence-based advocacy in the field of anti-corruption and good governance;
- Passion for TI Cambodia's mission and goals and a commitment to the organisation's core values.