

TI Cambodia Child Protection Policy Acknowledgement

I, _____ (name), _____, (Position) acknowledge that I have received, read and fully understood **TI Cambodia's Child Protection Policy**, and agree that in the course of my association with TI Cambodia, I must:

- not tolerate or accept any form of child abuse
- not use language or behavior towards children that is inappropriate, harassing, abusive, sexually provocative, demeaning or culturally inappropriate
- not tolerate possession or access to any material that is abusive towards children
- not engage children in any form of sexual activity or acts, including paying for sexual services or acts, where under the law(s) applicable to the child, the child is below the age of consent or the act(s) are an offence under relevant laws
- where possible, ensure that another adult is present when working in the proximity of children
- in connection with the work for TI Cambodia, not invite unaccompanied children into my home, unless they are at immediate risk of injury or in physical danger
- in connection with the work for TI Cambodia, not sleep close to unsupervised children unless absolutely necessary, in which case I must obtain my supervisor's permission, and ensure that another adult is present if possible
- use any computers, mobile phones, or video and digital cameras appropriately and never exploit or harass children or access child pornography through any medium
- refrain from physical punishment or discipline of children and from hiring children for domestic or other labour which is inappropriate given their age or development stage, which interferes with their time available for education and recreational activities, or which places them at significant risk of injury
- comply with all relevant Cambodian legislation, including labour laws in relation to child labour and immediately report concerns or allegations of child abuse and abuse in accordance with appropriate procedures.

When photographing or filming a child or using children's images for work-related purposes, I must:

- obtain informed consent from the child and parent or guardian of the child before photographing or filming a child
- ensure photographs, films, videos and DVDs present children in a dignified and respectful manner and not in a vulnerable or submissive manner. Children should be adequately clothed and not in poses that could be seen as sexually suggestive
- ensure that personal details about a child in relation to the images will not be revealed, provided to anyone else or used for any other purposes.

I, _____ (name) will be in complete compliance with all provisions of the TI Cambodia's Child Protection Policy and understand that failure to do so might result in disciplinary or legal action.

Signed: _____

Date: _____