

Job Description

Position Title	Researcher on Mining Licensing Assessment (A lump sum package from USD 16,000 to USD 20,000)
Type of Contract	Consultancy
Starting Date	September 2016
Reporting to	Director of Programmes
Duty Station	Phnom Penh Office, Cambodia

1. Background

TI Cambodia is seeking an experienced researcher to undertake a corruption risk assessment in the awarding of mining sector permits, licences and contracts at the national level in Cambodia. The researcher will conduct the assessment using a tool developed by Transparency International as part of a new multi-stakeholder 'Mining for Sustainable Development' Programme aimed at strengthening transparency and accountability in the mining sector in 20 countries around the world.

The researcher will lead a comprehensive qualitative analysis of corruption risks based on a generic set of indicators that will need to be adapted to the national context. The assessment will involve participatory research using a range of methods including desk research, legal/policy analysis, expert interviews and focus groups. The researcher will have overall responsibility for adapting the research framework, collecting and analysing data, engaging with relevant stakeholders and producing the final risk assessment report. The researcher is expected to work closely with the national-level coordinator of the programme, other members of TI Cambodia as well as external stakeholders/experts, in order to complete these tasks.

2. Description of Tasks

The primary tasks of the researcher are to:

- Participate in a training on the risk assessment tool and methodology
- Produce a risk assessment report within the agreed timetable and following the methodology laid out in the corruption risk assessment tool. This includes conducting the following tasks in collaboration with TI Cambodia and external experts:
 - Implement the risk assessment methodology developed by Transparency International

- conduct a mapping of the award and licencing process and the actors involved in Cambodia
 - adapt a set of pre-identified risks to the national context
 - conduct a thorough desk review of existing information
 - conduct interviews and focus groups with key individuals and organisations
 - rate corruption risks based on an assessment of their likelihood and potential impact
 - prioritise corruption risks and develop recommendations as a basis for advocacy
 - produce a final risk assessment report incorporating feedback from TI Cambodia and other stakeholders
- Keep TI Cambodia updated on progress and any challenges encountered on a regular basis throughout the project
 - Contribute to the launch of the risk assessment report

Timeline

Tasks	Timeline
Risk assessment tool training	October 2016
Adaptation of research framework	By November 30th
Data collection (desk review, interviews, field visits etc.) and analysis	Between September 2016 and April 30 th 2017
Full first draft of the risk assessment report	May 30 th 2017
Final draft of the risk assessment report	June 30 th 2017
Launch of the risk assessment report	July 15 th 2017

3. Qualifications

- Previous experience in relevant research,
- Extensive knowledge and understanding of mining sector, corruption risks in the award of mining sector permits, licenses and contracts and complexity in Cambodia,
- Experience in multi-stakeholder engagement with relevant mining stakeholders from the government, private sector and CSO counterparts using participatory approach,
- Knowledge of “good integrity practices” in the mining sector from countries in the region or elsewhere,
- Fluency in English and fluency in Khmer is considered as an advantage,
- Be committed to TI Cambodia’s core values and policies.