

Terms of Reference

Position Title	National Legal Expert (Fee will be paid on a lump-sum of US\$ 780 (including tax))
Programme/Unit	Advocacy and Legal Advice Center (ALAC)
Reporting to	Lawyer
Type of Contract	Short-Term Consultancy Contract (One month)
Duty Station	Phnom Penh Office, Cambodia
Starting Date	As soon as possible

1. Background:

Transparency International Cambodia (TI Cambodia) was officially founded on 5th July 2010 and has officially registered with the Royal Government of Cambodia in July 2011. The mission of TI Cambodia is to work together with individuals and institutions at all levels to promote integrity and reduce corruption in Cambodia through the following areas:

- Promote individual and institutional best practices and integrity in their day-to-day performance through education and sharing of good models and examples.
- Empower community members to actively engage in monitoring development processes at national and sub-national levels.
- Advocate for positive changes toward a corruption free society.

TI Cambodia is seeking a Legal Expert to conduct legal analysis on the current Anti-corruption legal framework, particularly Law on Anti-Corruption and Criminal Laws, and other related regulations of Cambodia. The expert will work closely with TI Cambodia lawyer to define the analytical framework, scope, and review of the materials and design the lay-out and format of the paper. The format of the paper must be a friendly reading and used as educational materials for training or workshop or other distribution purposes.

2. Deliverable:

Legal expert will produce a succinct legal analysis paper and preferably on a leaflet format.

3. Role and Responsibility

The primary tasks of Legal Expert are to:

- Develop layout/structure of analysis by working with TI Cambodia's Lawyer
- Review the current legal framework, particularly Anti-corruption law and criminal code and other related regulations.
- Conduct the analysis with the agreed structure and scope.
- Produce drafted analysis paper (with required format) and share with team for feedback.
- Finalise the product
- Contribute and/or provide presentation at the launch of the paper (if needed).

4. Timeframe

Task	Timeframe
Validation of analysis concept, framework, Draft lay-out of legal analysis paper, and material collection	Week 1
Analysing and drafting	Week 2
Final draft and present the draft with desired paper format to TI Cambodia for feedback	Week 3
Finalisation of paper and submission of final product to TI Cambodia	Week 4

5. Qualification:

- Strong professional background (academic and experience) in relation to law or related field.
- Demonstrated expertise in law, legal analysis/research.
- Proven command of spoken and written English language.
- Good understanding of Cambodian legal aspect and law enforcement is desirable.

6. Term of payment

Payment will be paid base on the following milestone:

- 30% upon signing contract and submission of draft layout of the analysis.
- 70% upon submission and acceptance of the final paper.